



JOB TITLE:

Trainee Outdoor Educator - (8:45am-3.30pm) term time (40 weeks)

Contract Type: Temporary to Permanent (Temp-to-Perm)

Reports To:	Deputy Headteacher	Location:	Welling
		Version	1.7
		REF	ADORVTOE

This role will suit a person with experience or a college leaver wanting to work with children and young people in an outdoor environment and is willing to learn and train further appropriate to the post.

The right person for this role would be someone who loves spending time outside in nature and actively participates in outdoor activities.

ABOUT US

ADO River Valley which is a small Special Independent School specialising in SEMH and this role will also support the school students with interventions appropriate to their EHCP if and when required.

The young person referrals may have experienced trauma and/or abuse and be LAC. Presentations include anger, anxiety, depression, self-harm, suicidal ideation, LD, neurodiverse, behavioural issues.

Core Job Duties (not limited to)

- Support curriculum
- Support students 1:1 or group work with students during term days
- Support other curriculum areas if needed, for cover purposes
- Support Young People (YP) in sessions
- Support young people with extra-curricular activities, including leading at least one club a week – all outdoor based activities

We are looking for an Outdoor Trainee Educator who meets all the following criteria:

Essential:

- Have a genuine proven passion for bushcraft, outdoor education and nature-based learning, with the ability to engage and inspire young people in an outdoor environment.
- Have practical experience of outdoor skills such as bushcraft, fire lighting, campfire cooking, shelter building, woodland crafts, knot tying, navigation, tracking or similar activities.
- Be able and willing to support in sports, tree climbing, water sports, low ropes, tree climbing, archery, and non-contacting boxing.
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- Have experience of supporting or leading expeditions, camping activities, residential trips or other organised outdoor experiences involving children and/or young people.
- Be comfortable working outdoors throughout the year and in a range of weather conditions, wearing appropriate outdoor clothing and required Personal Protective Equipment (PPE), including suitable walking/protective boots all year round.
- Be able to safely access and work across all areas of the outdoor site, which includes woodland, fields, and uneven terrain, and undertake the physical activities inherent to the role, including walking, carrying equipment and participating in practical outdoor tasks.
- Remain calm, resilient and level-headed when supporting children and young people who may be experiencing dysregulation, anxiety or emotional distress.
- Demonstrate a strong understanding of safety and risk awareness when facilitating outdoor activities and working with children and young people in a natural environment.
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Desirable:

- Have previous involvement in outdoor, adventure or uniformed youth organisations, for example as an Explorer Scout, Scout Leader, Network Scout, Guide, Ranger Guide, Cadet or Duke of Edinburgh's Award participant/leader, or through Forest School, outdoor adventure groups or similar organisations.
- Have experience of planning or supporting outdoor activities, camps, expeditions or residential experiences for children and young people.
- Hold, or have an interest in working towards, relevant outdoor qualifications such as Institute of Outdoor Learning (IOL), bushcraft, outdoor first aid, navigation or other recognised outdoor activity awards.

We welcome informal enquiries by phone and those applicants that meet the relevant criteria will be offered a professional visit as part of the interview process. Phone: 0208 850 6778.

CPD, Training and Development

We fully support upskilling for all members of staff. Further opportunities for career development, extended study and or CPD will be available where appropriate to the role and progression.

Please note: We undertake safeguarding checks on all our workers in accordance with our policies and the DfE statutory guidance 'Keeping Children Safe in Education'. As part of these checks, we require a current Enhanced DBS Disclosure for everyone working in our therapy provision. If you do not have a valid subscription to the DBS Update Service, we will require you to complete a new online portal DBS application as part of the registration process, at a cost to the employee and maintain the subscription to the update service annually. We provide psychometric testing as part of our recruitment process.

Applying

If you would like to apply for this role, then please start the process by sending your CV to HR@adoservices.co.uk. We welcome/encourage applicants from underrepresented minority groups to apply

Summary

This post is core school hours Monday - Friday 8.45am-3.30pm (31.25 working hours)

Term - time only (40 Weeks)

Contract Type: Temporary to Permanent (Temp-to-Perm)

Pay scale: £13.00 - £15:00 per hour (self-employed)

Dependant of National Living Wage / qualifications and/or experience

This post is open now