

UNIFORM POLICY

Company Operations

ADO Services C.I.C

Incorporating ADO River Valley School

Version 1.3 ©2024

2025-2026

Last Ratification By Management Committee	March 2024
Next Review By Management Committee	December 2025
Latest Update by ADO River Valley	August 2025

1 Uniform Policy Overview

ADO River Valley School recognises that it has a responsibility to provide a safe and healthy working environment and acknowledges that this includes ensuring the promotion of appropriate clothing and resources for its students.

The policy is valid for all students whether inside or outdoor at the time. This may include for individual or group lessons.

2. General Guidance and Expectations

As we pride ourselves in educating our students outdoors, we do not currently have a set uniform in place for the school. As we are a specialist setting, offering many outdoor programmes, a standard school uniform would not be practical or suitable for our students. However, we are open to consider a base uniform if the students were keen on having school recognition, and if this was raised within school council meetings, we would be happy to discuss uniform options.

The school has shelter, light and warmth for those winter days when the weather is cold or wet in our specially adapted timber classrooms. Similarly in summer, there are many areas to shade from hot and sunny weather, including woodland where the shade from trees within our basecamp areas is perfect for students to be comfortable.

The students will be learning all year around, so should be dressed for all weathers and temperatures. Designer clothing or any other clothing that is considerate special to the students will only get dirty very quickly, so should not be worn. More information can be found in our handbooks which can also be found on our website.

3. In Winter

- Long trousers (all genders), cargo style or dark jeans that can get muddy.
- Long sleeved tops or a short-sleeved polo shirt in summer. White polos will be likely to get muddy and stained so darker colours are preferable.
- Jumpers and other base layers.
- Waterproof raincoat with a hood.
- Waterproof Trousers. (Recommended but not essential for part time. Essential for full time students)
- Outdoor footwear, wellies with thermal socks or preferably outdoor waterproof boots.
- Waterproof gloves and hat in the relevant season.

On cold days, please ensure the students have suitable thermal base layers of clothing to retain their heat and keep them comfortable. We recommend bringing spare clothing in the event these may be required. All students must have a named hat or cap suitable to the seasons. Gloves are required and waterproof gloves are highly recommended. A raincoat with a hood is a necessity for every day in attendance. Our model and ethos is to teach outdoors unless we absolutely cannot and with this in mind please see some helpful links for

clothing. Waterproofs are also good because they also act as a wind break, not only for when it is raining. Once a person gets wet it is very hard for them to warm up again. Waterproofs are not expensive and can be found on Decathlon too for example.

Men's trekking fleece tights - MT100 QUECHUA - Decathlon
WOMEN'S HIKING FLEECE TIGHTS MH100 QUECHUA - Decathlon
Decathlon | Sports Shoes, Sports Gear & Sports Equipment

You may notice that lots of the staff tend to wear Jack Wolfskin *Outdoor Apparel, Footwear & Equipment – JACK WOLFSKIN (jack-wolfskin.co.uk)* we appreciate it is not cheap however we rely heavily on the outlet at Ashford and second hand on Vinted.

4. In Summer

- Summer hat or cap.
- Base layers that can be removed or added if the temperature fluctuates.
- Sunglasses if the student suffers from glare or direct sunlight Summer.
- Sun cream.

Please ensure students attend with a suitable high factor sun cream (minimum factor 30), which they can apply themselves when needed. This is NOT optional and is a compulsory element of the kit required for students who join the school. We are unable to apply other sun creams to a student, and therefore if they do not have their own, caregivers will be requested to travel to school to deliver this- we are happy for sun creams to live in lockers. If the weather is very warm, please be aware that we do forest sessions, and it may be advisable to bring insect repellent. Over-knee length shorts as minimum or leggings-cargo trousers with t-shirts must still be worn as this will provide some protection against sunburn or scratches in our forest and woodland areas. Skirts and dresses are not suitable attire for our activities and forest sessions.

5. Liabilities

If a student does not attend with the above items, or similar protective alternatives, we reserve the right to ask for the Parent-Carer to travel to the setting to provide the student with what they need in order to continue comfortably with their learning. If a Parent-Carer is unable to do this, students not suitably dressed may be asked to be collected if we feel their welfare and learning will be compromised.

6. Review

All ADO River Valley policies and procedures follow ITIL guidelines to ensure version control, change control and release management of any documents. As a matter of policy, documents can be updated at any time to reflect changes to ADO River Valley procedures, legal changes, OFSTED directives or any other reason to ensure the policies and procedures

are accurate and correct. This involves consultation with stakeholders, management committee and approval from the directors. All policies and procedures are reviewed at the very least on an annual basis. Regular communication through social media, text systems, emails and through our website within the ADO River Valley Library is part of our Release Management.

7. References

Internal ADO References include:

Health & Safety Policy

All these documents can be found in the ADO Library at:

[Policies and Procedures \(adorivervalley.co.uk\)](https://www.adorivervalley.co.uk)

Government Guidelines can be found at:

<https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities>

8. Contact

This document was produced by the ADO River Valley Operations team (Kylanja Ltd). This version supersedes any previous versions and will be reviewed annually.

All correspondence with regard to this policy, or any other operational policy and procedure should be directed to the ADO River Valley by e-mailing education@adorivervalley.co.uk or calling 0208 855 6778, requesting to speak to the School Business Manager or in writing c/o School Business Manager, ADO River Valley School, 126 Upper Wickham Lane, Welling, Kent, DA16 3DP.